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01 MAR 1984

MEMORANDUM FOR: Director of Personnel

FROM:

Liaison Division
Office of Legislative Liaison

SUBJECT: Second House Committee on Post Office and
Civil Service Hearing on Supplemental
Retirement; 1 March 1984

REFERENCE: Memorandum to D/PERS, dated 24 February
1984; Subject: 1st House Post Office and
Civil Service Committee Hearing on
Supplemental Retirement (23 Feb 1984)

1. Attached for your information and use is a complete set of documentation resulting from the subject hearing today. The attachments include the witness list and prepared statements of all participants. Also included is a press release from the National Council Social Security Management Associations, Inc., which was not discussed but merely made available to hearing attendees. The final inclusion is a summary attempt at recreating the questions and answers that were posed and offered at varying times during the hearing.

2. Today's hearing was entirely confined to the U.S. Postal Service. Mr. Bolger, the Postmaster General, was the lead witness, and was followed by the leaders of the following postal unions:

- The American Postal Workers Union, AFL-CIO;
- The National Association of Letter Carriers;
- The National Rural Letter Carriers' Association;
- The National League of Postmasters of the United States; and
- The National Association of Postal Supervisors.

The hearing was chaired by Mr. Ford (D,MI) and at varying times was attended by seven of the 24 members of the Committee. The hearing was again well attended. Those in the audience included Mr. Ed Hustead of Hay Associates and Mr. Andy Ruddock, representing the National Association of Postal Supervisors. While the entirety of the hearing was focused on the U.S. Postal Service, supplemental retirement was still the subject and the hearing provides, I think, further useful insight into the issue for the Agency.

3. Mr. Ford, the Committee Chairman, injected a degree of uncertainty into the proceedings when he announced that his Committee's budget had been cut, in fact that his budget for the Hay Associates contract effort had been cut in half. He said that he would be sending a letter to all Committee members advising them of the budget cut and of the impact that it would have on this effort. He further announced that he would be sending a letter to Hay Associates directing them to stretch their effort on this contract out for conceivably a further year in order to accomodate the funding reduction. According to the Committee Staff Director, it is unclear at this time just what real effect this budget cut will have on the Committee timetable to have supplemental retirement legislation enacted by 31 December 1985. He is hopeful that the impact will be no more serious than a slight stretching out of the Hay work schedule, which the Committee itself could work around, but states that until he has had a chance to sit down with Hay officials and Mr. Ford, the Committee Chairman, to work out the details, no firm conclusions can be drawn.

4. I will follow up with the Committee Staff Director in ten days or so and would suggest that you do the same with Ed Hustead so that we can accurately assess the ultimate impact in a timely fashion.

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Attachments:
As stated

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